

Lægernes Pension & Bank's list of excluded companies as of 21st March 2019

| No. | Company name | Country | Reason | Guidelines, Principles or Conventions |
|-----|---|---------------|----------------------|---------------------------------------|
| 1 | S&T Dynamics Co Ltd | SOUTH KOREA | Anti-Personnel Mines | UN Convention on Anti-Personnel Mines |
| 2 | S&T Holdings Co Ltd | SOUTH KOREA | Anti-Personnel Mines | UN Convention on Anti-Personnel Mines |
| 3 | Aboitiz Power Corp | PHILIPPINES | Climate | RI Policy Guidelines |
| 4 | Adaro Energy Tbk PT | INDONESIA | Climate | RI Policy Guidelines |
| 5 | AGL Energy Ltd | AUSTRALIA | Climate | RI Policy Guidelines |
| 6 | American Electric Power Co Inc | UNITED STATES | Climate | RI Policy Guidelines |
| 7 | Apache Corp | UNITED STATES | Climate | RI Policy Guidelines |
| 8 | Arch Coal Inc | UNITED STATES | Climate | RI Policy Guidelines |
| 9 | Banpu PCL | THAILAND | Climate | RI Policy Guidelines |
| 10 | Bathurst Resources Ltd | NEW ZEALAND | Climate | RI Policy Guidelines |
| 11 | Beijing Haohua Energy Resource Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 12 | Borneo Lumbung Energi & Metal Tbk PT | INDONESIA | Climate | RI Policy Guidelines |
| 13 | BP PLC | BRITAIN | Climate | RI Policy Guidelines |
| 14 | Bukit Asam Tbk PT | INDONESIA | Climate | RI Policy Guidelines |
| 15 | Bumi Resources Tbk PT | INDONESIA | Climate | RI Policy Guidelines |
| 16 | Bunji Corp Ltd | AUSTRALIA | Climate | RI Policy Guidelines |
| 17 | China Coal Energy Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 18 | China Power International Development Ltd | HONG KONG | Climate | RI Policy Guidelines |
| 19 | China Resources Power Holdings Co Ltd | HONG KONG | Climate | RI Policy Guidelines |
| 20 | China Shenhua Energy Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 21 | CK Infrastructure Holdings Ltd | HONG KONG | Climate | RI Policy Guidelines |
| 22 | Cloud Peak Energy Inc | UNITED STATES | Climate | RI Policy Guidelines |
| 23 | CLP Holdings Ltd | HONG KONG | Climate | RI Policy Guidelines |
| 24 | CNX Resources Corp | UNITED STATES | Climate | RI Policy Guidelines |
| 25 | Coal India Ltd | INDIA | Climate | RI Policy Guidelines |
| 26 | DTE Energy Co | UNITED STATES | Climate | RI Policy Guidelines |
| 27 | Entergy Corp | UNITED STATES | Climate | RI Policy Guidelines |
| 28 | EOG Resources Inc | UNITED STATES | Climate | RI Policy Guidelines |
| 29 | Eskom Holdings SOC Ltd | SOUTH AFRICA | Climate | RI Policy Guidelines |
| 30 | Evergy Inc | UNITED STATES | Climate | RI Policy Guidelines |
| 31 | Exxaro Resources Ltd | SOUTH AFRICA | Climate | RI Policy Guidelines |
| 32 | Exxon Mobil Corp | UNITED STATES | Climate | RI Policy Guidelines |
| 33 | Great Plains Energy Inc | UNITED STATES | Climate | RI Policy Guidelines |

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| 34 | Guizhou Panjiang Refined Coal Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 35 | Gujarat Mineral Development Corp Ltd | INDIA | Climate | RI Policy Guidelines |
| 36 | Hallador Energy Co | UNITED STATES | Climate | RI Policy Guidelines |
| 37 | Hidili Industry International Development Ltd | CHINA | Climate | RI Policy Guidelines |
| 38 | Huadian Power International Corp Ltd | CHINA | Climate | RI Policy Guidelines |
| 39 | Huaneng Power International Inc | CHINA | Climate | RI Policy Guidelines |
| 40 | Indo Tambangraya Megah Tbk PT | INDONESIA | Climate | RI Policy Guidelines |
| 41 | Inner Mongolia Yitai Coal Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 42 | Jastrzebska Spolka Weglowa SA | POLAND | Climate | RI Policy Guidelines |
| 43 | Kuzbasskaya Toplivnaya Kompaniya PAO | RUSSIA | Climate | RI Policy Guidelines |
| 44 | Lubelski Wegiel Bogdanka SA | POLAND | Climate | RI Policy Guidelines |
| 45 | MDU Resources Group Inc | UNITED STATES | Climate | RI Policy Guidelines |
| 46 | Mongolian Mining Corp | MONGOLIA | Climate | RI Policy Guidelines |
| 47 | New Hope Corp Ltd | AUSTRALIA | Climate | RI Policy Guidelines |
| 48 | New World Resources PLC | NETHERLANDS | Climate | RI Policy Guidelines |
| 49 | NextEra Energy Inc | UNITED STATES | Climate | RI Policy Guidelines |
| 50 | NorthWestern Corp | UNITED STATES | Climate | RI Policy Guidelines |
| 51 | NTPC Ltd | INDIA | Climate | RI Policy Guidelines |
| 52 | Peabody Energy Corp | UNITED STATES | Climate | RI Policy Guidelines |
| 53 | Petmin Ltd | SOUTH AFRICA | Climate | RI Policy Guidelines |
| 54 | PGE Polska Grupa Energetyczna SA | POLAND | Climate | RI Policy Guidelines |
| 55 | PPL Corp | UNITED STATES | Climate | RI Policy Guidelines |
| 56 | Raspadskaya OJSC | RUSSIA | Climate | RI Policy Guidelines |
| 57 | Rosneft Oil Co PJSC | RUSSIA | Climate | RI Policy Guidelines |
| 58 | RWE AG | GERMANY | Climate | RI Policy Guidelines |
| 59 | Shaanxi Coal Industry Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 60 | Shanxi Coal International Energy Group Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 61 | Shanxi Lanhua Sci-Tech Venture Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 62 | Shanxi Lu'an Environmental Energy Development Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 63 | Shougang Fushan Resources Group Ltd | HONG KONG | Climate | RI Policy Guidelines |
| 64 | Southern Co/The | UNITED STATES | Climate | RI Policy Guidelines |
| 65 | SouthGobi Resources Ltd | HONG KONG | Climate | RI Policy Guidelines |
| 66 | Tauron Polska Energia SA | POLAND | Climate | RI Policy Guidelines |
| 67 | TransAlta Corp | CANADA | Climate | RI Policy Guidelines |
| 68 | Unicorn Capital Partners Ltd | SOUTH AFRICA | Climate | RI Policy Guidelines |
| 69 | Vistra Energy Corp | UNITED STATES | Climate | RI Policy Guidelines |
| 70 | Walter Energy Inc | UNITED STATES | Climate | RI Policy Guidelines |

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| 71 | Westar Energy Inc | UNITED STATES | Climate | RI Policy Guidelines |
| 72 | Westmoreland Coal Co | UNITED STATES | Climate | RI Policy Guidelines |
| 73 | White Energy Co Ltd | AUSTRALIA | Climate | RI Policy Guidelines |
| 74 | Whitehaven Coal Ltd | AUSTRALIA | Climate | RI Policy Guidelines |
| 75 | Yancoal Australia Ltd | AUSTRALIA | Climate | RI Policy Guidelines |
| 76 | Yang Quan Coal Industry Group Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 77 | Yanzhou Coal Mining Co Ltd | CHINA | Climate | RI Policy Guidelines |
| 78 | Aeroteh SA | ROMANIA | Cluster munitions | UN Convention on Cluster Munitions |
| 79 | Aryt Industries Ltd | ISRAEL | Cluster munitions | UN Convention on Cluster Munitions |
| 80 | Doosan Corp | SOUTH KOREA | Cluster munitions | UN Convention on Cluster Munitions |
| 81 | General Dynamics Corp | UNITED STATES | Cluster munitions | UN Convention on Cluster Munitions |
| 82 | Hanwha Corp | SOUTH KOREA | Cluster munitions | UN Convention on Cluster Munitions |
| 83 | L-3 Communications Holdings Inc | UNITED STATES | Cluster munitions | UN Convention on Cluster Munitions |
| 84 | LIG Corp | SOUTH KOREA | Cluster munitions | UN Convention on Cluster Munitions |
| 85 | LIG Nex1 Co Ltd | SOUTH KOREA | Cluster munitions | UN Convention on Cluster Munitions |
| 86 | Lockheed Martin Corp | UNITED STATES | Cluster munitions | UN Convention on Cluster Munitions |
| 87 | Motovilicha Plants PJSC | RUSSIA | Cluster munitions | UN Convention on Cluster Munitions |
| 88 | Northrop Grumman Corp | UNITED STATES | Cluster munitions | UN Convention on Cluster Munitions |
| 89 | Northrop Grumman Innovation Systems Inc | UNITED STATES | Cluster munitions | UN Convention on Cluster Munitions |
| 90 | Poongsan Corp | SOUTH KOREA | Cluster munitions | UN Convention on Cluster Munitions |
| 91 | Poongsan Holdings Corp | SOUTH KOREA | Cluster munitions | UN Convention on Cluster Munitions |
| 92 | Singapore Technologies Engineering Ltd | SINGAPORE | Cluster munitions | UN Convention on Cluster Munitions |
| 93 | Textron Inc | UNITED STATES | Cluster munitions | UN Convention on Cluster Munitions |
| 94 | LUKOIL PJSC | RUSSIA | Environment | UN Convention on Biological Diversity |
| 95 | Akorn Inc | UNITED STATES | Human rights | UN International Covenant on Civil and Political Rights |
| 96 | Cardinal Health Inc | UNITED STATES | Human rights | UN International Covenant on Civil and Political Rights |
| 97 | Elbit Systems Ltd | ISRAEL | Human rights | UN International Covenant on Civil and Political Rights |
| 98 | Hospira Inc | UNITED STATES | Human rights | UN International Covenant on Civil and Political Rights |
| 99 | McKesson Corp | UNITED STATES | Human rights | UN International Covenant on Civil and Political Rights |
| 100 | Mylan NV | UNITED STATES | Human rights | UN International Covenant on Civil and Political Rights |
| 101 | Raytheon Co | UNITED STATES | Human rights | UN Guiding Principles on Business and Human Rights |
| 102 | Bharat Dynamics Ltd | INDIA | Nuclear weapons | UN Treaty on the Non-Proliferation of Nuclear Weapons |
| 103 | Larsen & Toubro Ltd | INDIA | Nuclear weapons | UN Treaty on the Non-Proliferation of Nuclear Weapons |
| 104 | Premier Explosives Ltd | INDIA | Nuclear weapons | UN Treaty on the Non-Proliferation of Nuclear Weapons |
| 105 | Tata Power Co Ltd/The | INDIA | Nuclear weapons | UN Treaty on the Non-Proliferation of Nuclear Weapons |
| 106 | Walchandnagar Industries Ltd | INDIA | Nuclear weapons | UN Treaty on the Non-Proliferation of Nuclear Weapons |
| 107 | TransCanada Corp | CANADA | Rights of Indigenous Peoples | UN Declaration on the Rights of Indigenous Peoples |

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| 108 | AviChina Industry & Technology Co Ltd | CHINA | Sanctions/embargos | EU sanctions on Myanmar |
| 109 | Dongfeng Motor Group Co Ltd | CHINA | Sanctions/embargos | EU sanctions on Belarus |
| 110 | Jiangxi Hongdu Aviation Industry Co Ltd | CHINA | Sanctions/embargos | EU sanctions on Myanmar |
| 111 | Petronas Capital Ltd | MALAYSIA | Sanctions/embargos | EU sanction on Sudan |
| 112 | 22nd Century Group Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 113 | Afgri Ltd | SOUTH AFRICA | Tobacco | RI Policy Guidelines |
| 114 | Al-Ekbal Printing & Packaging | JORDAN | Tobacco | RI Policy Guidelines |
| 115 | Al-Eqbal Investment Co PLC | JORDAN | Tobacco | RI Policy Guidelines |
| 116 | Alimentation Couche-Tard Inc | CANADA | Tobacco | RI Policy Guidelines |
| 117 | Altadis SA | SPAIN | Tobacco | RI Policy Guidelines |
| 118 | Altria Group Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 119 | AMCON Distributing Co | UNITED STATES | Tobacco | RI Policy Guidelines |
| 120 | Amcort Ltd/Australia | AUSTRALIA | Tobacco | RI Policy Guidelines |
| 121 | American Heritage International Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 122 | AMVIG Holdings Ltd | HONG KONG | Tobacco | RI Policy Guidelines |
| 123 | AR Packaging Group AB | SWEDEN | Tobacco | RI Policy Guidelines |
| 124 | Argha Karya Prima Industry Tbk PT | INDONESIA | Tobacco | RI Policy Guidelines |
| 125 | BAT CI Finance Ltd | JERSEY | Tobacco | RI Policy Guidelines |
| 126 | Bentoel Internasional Investama Tbk PT | INDONESIA | Tobacco | RI Policy Guidelines |
| 127 | BGF Co Ltd | SOUTH KOREA | Tobacco | RI Policy Guidelines |
| 128 | BGF retail Co Ltd | SOUTH KOREA | Tobacco | RI Policy Guidelines |
| 129 | Bizim Toptan Satis Magazalari AS | TURKEY | Tobacco | RI Policy Guidelines |
| 130 | Booker Group PLC | BRITAIN | Tobacco | RI Policy Guidelines |
| 131 | Bright Packaging Industry Bhd | MALAYSIA | Tobacco | RI Policy Guidelines |
| 132 | Brilliant Circle Holdings International Ltd | HONG KONG | Tobacco | RI Policy Guidelines |
| 133 | British American Tobacco Bangladesh Co Ltd | BANGLADESH | Tobacco | RI Policy Guidelines |
| 134 | British American Tobacco Chile Operaciones SA | CHILE | Tobacco | RI Policy Guidelines |
| 135 | British American Tobacco Kenya Ltd | KENYA | Tobacco | RI Policy Guidelines |
| 136 | British American Tobacco Malaysia Bhd | MALAYSIA | Tobacco | RI Policy Guidelines |
| 137 | British American Tobacco PLC | BRITAIN | Tobacco | RI Policy Guidelines |
| 138 | British American Tobacco Uganda Ltd | UGANDA | Tobacco | RI Policy Guidelines |
| 139 | British American Tobacco Zimbabwe Holdings Ltd | ZIMBABWE | Tobacco | RI Policy Guidelines |
| 140 | Bulgarska Roza AD | BULGARIA | Tobacco | RI Policy Guidelines |
| 141 | Bulgartabac Holding AD | BULGARIA | Tobacco | RI Policy Guidelines |
| 142 | Carreras Ltd | JAMAICA | Tobacco | RI Policy Guidelines |
| 143 | Cat Loi JSC | VIETNAM | Tobacco | RI Policy Guidelines |
| 144 | Celanese Corp | UNITED STATES | Tobacco | RI Policy Guidelines |

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| 145 | Celanese US Holdings LLC | UNITED STATES | Tobacco | RI Policy Guidelines |
| 146 | Ceylon Tobacco Co PLC | SRI LANKA | Tobacco | RI Policy Guidelines |
| 147 | Cia de Distribucion Integral Logista Holdings SA | SPAIN | Tobacco | RI Policy Guidelines |
| 148 | Coka Duvanska Industrija AD Coka | Serbia | Tobacco | RI Policy Guidelines |
| 149 | Core-Mark Holding Co Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 150 | CTO PCL | CYPRUS | Tobacco | RI Policy Guidelines |
| 151 | Dufry AG | SWITZERLAND | Tobacco | RI Policy Guidelines |
| 152 | Dufry Finance SCA | LUXEMBOURG | Tobacco | RI Policy Guidelines |
| 153 | Dupnitsa-Tabac AD | BULGARIA | Tobacco | RI Policy Guidelines |
| 154 | Duty Free International Ltd | SINGAPORE | Tobacco | RI Policy Guidelines |
| 155 | Duvanska Industrija AD Bujanovac | Serbia | Tobacco | RI Policy Guidelines |
| 156 | Duvanski Kombinat AD Podgorica | Montenegro | Tobacco | RI Policy Guidelines |
| 157 | Eastern Tobacco | EGYPT | Tobacco | RI Policy Guidelines |
| 158 | Eastman Chemical Co | UNITED STATES | Tobacco | RI Policy Guidelines |
| 159 | Electronic Cigarettes International Group Ltd | UNITED STATES | Tobacco | RI Policy Guidelines |
| 160 | Empresa Agroindustrial Cayalti SAA | PERU | Tobacco | RI Policy Guidelines |
| 161 | Essentra PLC | BRITAIN | Tobacco | RI Policy Guidelines |
| 162 | Eurocash SA | POLAND | Tobacco | RI Policy Guidelines |
| 163 | Fabrika duhana Mostar dd Mostar | BOSNIA-HERZE. | Tobacco | RI Policy Guidelines |
| 164 | Fabrika Duhana Sarajevo DD Sarajevo | BOSNIA-HERZE. | Tobacco | RI Policy Guidelines |
| 165 | Fabrika Duvana AD Banja Luka | BOSNIA-HERZE. | Tobacco | RI Policy Guidelines |
| 166 | FamilyMart UNY Holdings Co Ltd | JAPAN | Tobacco | RI Policy Guidelines |
| 167 | Foshan Huaxin Packaging Co Ltd | CHINA | Tobacco | RI Policy Guidelines |
| 168 | Gallaher Group Ltd | BRITAIN | Tobacco | RI Policy Guidelines |
| 169 | Gilla Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 170 | Gima TT SpA | ITALY | Tobacco | RI Policy Guidelines |
| 171 | Godfrey Phillips India Ltd | INDIA | Tobacco | RI Policy Guidelines |
| 172 | Golden Tobacco Ltd | INDIA | Tobacco | RI Policy Guidelines |
| 173 | Gotse Delchev Tabac AD-Gotse Delchev | BULGARIA | Tobacco | RI Policy Guidelines |
| 174 | Gudang Garam Tbk PT | INDONESIA | Tobacco | RI Policy Guidelines |
| 175 | Haci Omer Sabanci Holding AS | TURKEY | Tobacco | RI Policy Guidelines |
| 176 | Hanjaya Mandala Sampoerna Tbk PT | INDONESIA | Tobacco | RI Policy Guidelines |
| 177 | Healthier Choices Management Corp | UNITED STATES | Tobacco | RI Policy Guidelines |
| 178 | Hoang Long Group | VIETNAM | Tobacco | RI Policy Guidelines |
| 179 | Hrvatski Duhani DD | CROATIA | Tobacco | RI Policy Guidelines |
| 180 | Huabao International Holdings Ltd | HONG KONG | Tobacco | RI Policy Guidelines |
| 181 | Icon Vapor Inc | UNITED STATES | Tobacco | RI Policy Guidelines |

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| 182 | IMA Industria Macchine Automatiche SpA | ITALY | Tobacco | RI Policy Guidelines |
| 183 | Imperial Brands PLC | BRITAIN | Tobacco | RI Policy Guidelines |
| 184 | Innovia Group Finance Plc | BRITAIN | Tobacco | RI Policy Guidelines |
| 185 | ITC Ltd | INDIA | Tobacco | RI Policy Guidelines |
| 186 | Japan Tobacco Inc | JAPAN | Tobacco | RI Policy Guidelines |
| 187 | Jerusalem Cigarette Co Ltd | PALESTINE | Tobacco | RI Policy Guidelines |
| 188 | Karelia Tobacco Co Inc SA | GREECE | Tobacco | RI Policy Guidelines |
| 189 | Khyber Tobacco Co Ltd | PAKISTAN | Tobacco | RI Policy Guidelines |
| 190 | Kimree Inc | CHINA | Tobacco | RI Policy Guidelines |
| 191 | KT&G Corp | SOUTH KOREA | Tobacco | RI Policy Guidelines |
| 192 | Lorillard LLC | UNITED STATES | Tobacco | RI Policy Guidelines |
| 193 | LT Group Inc | PHILIPPINES | Tobacco | RI Policy Guidelines |
| 194 | McColl's Retail Group PLC | BRITAIN | Tobacco | RI Policy Guidelines |
| 195 | mCig Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 196 | Minfeng Special Paper Co Ltd | CHINA | Tobacco | RI Policy Guidelines |
| 197 | Miquel y Costas & Miquel SA | SPAIN | Tobacco | RI Policy Guidelines |
| 198 | Mudanjiang Hengfeng Paper Co Ltd | CHINA | Tobacco | RI Policy Guidelines |
| 199 | New Toyo International Holdings Ltd | SINGAPORE | Tobacco | RI Policy Guidelines |
| 200 | Ngan Son JSC | VIETNAM | Tobacco | RI Policy Guidelines |
| 201 | Nikotiana BT Holding AD Sofia | BULGARIA | Tobacco | RI Policy Guidelines |
| 202 | North Atlantic Trading Co Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 203 | NTC Industries Ltd | INDIA | Tobacco | RI Policy Guidelines |
| 204 | Pakistan Tobacco Co Ltd | PAKISTAN | Tobacco | RI Policy Guidelines |
| 205 | Pazardzhik BTM AD Pazardzhik | BULGARIA | Tobacco | RI Policy Guidelines |
| 206 | Philip Morris CR AS | CZECH | Tobacco | RI Policy Guidelines |
| 207 | Philip Morris International Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 208 | Philip Morris Operations AD Nis | Serbia | Tobacco | RI Policy Guidelines |
| 209 | Philip Morris Pakistan Ltd | PAKISTAN | Tobacco | RI Policy Guidelines |
| 210 | Pobis TNC Co Ltd | SOUTH KOREA | Tobacco | RI Policy Guidelines |
| 211 | President Chain Store Corp | TAIWAN | Tobacco | RI Policy Guidelines |
| 212 | Press Corp Plc | MALAWI | Tobacco | RI Policy Guidelines |
| 213 | Pyxus International Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 214 | Rayonier Advanced Materials Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 215 | Reinet Investments SCA | LUXEMBOURG | Tobacco | RI Policy Guidelines |
| 216 | Reynolds American Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 217 | Scandinavian Tobacco Group A/S | DENMARK | Tobacco | RI Policy Guidelines |
| 218 | Schweitzer-Mauduit International Inc | UNITED STATES | Tobacco | RI Policy Guidelines |

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|-----|---|-----------------|---------|----------------------|
| 219 | Shaanxi Jinye Science Technology And Education Co Ltd Group | CHINA | Tobacco | RI Policy Guidelines |
| 220 | Shanghai Industrial Holdings Ltd | HONG KONG | Tobacco | RI Policy Guidelines |
| 221 | Shanghai Shunho New Materials Technology Co Ltd | CHINA | Tobacco | RI Policy Guidelines |
| 222 | Shantou Dongfeng Printing Co Ltd | CHINA | Tobacco | RI Policy Guidelines |
| 223 | Sheen Tai Holdings Grp Co Ltd | HONG KONG | Tobacco | RI Policy Guidelines |
| 224 | Shenzhen Jinjia Group Co Ltd | CHINA | Tobacco | RI Policy Guidelines |
| 225 | Shiner International Inc | CHINA | Tobacco | RI Policy Guidelines |
| 226 | Shumen-Tabac AD-Shumen | BULGARIA | Tobacco | RI Policy Guidelines |
| 227 | Sila Holding AD | BULGARIA | Tobacco | RI Policy Guidelines |
| 228 | Sinnar Bidi Udyog Ltd | INDIA | Tobacco | RI Policy Guidelines |
| 229 | Slantse Stara Zagora- BT AD | BULGARIA | Tobacco | RI Policy Guidelines |
| 230 | Sligro Food Group NV | NETHERLANDS | Tobacco | RI Policy Guidelines |
| 231 | Smokefree Innotec Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 232 | Societe Ivoirienne des Tabacs SA | IVORY COAST | Tobacco | RI Policy Guidelines |
| 233 | Souza Cruz Ltda | BRAZIL | Tobacco | RI Policy Guidelines |
| 234 | Strumica Tabak AD Strumica | MACEDONIA | Tobacco | RI Policy Guidelines |
| 235 | Swan Group of Cos Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 236 | Swedish Match AB | SWEDEN | Tobacco | RI Policy Guidelines |
| 237 | Tanzania Cigarette Co Ltd | TANZANIA | Tobacco | RI Policy Guidelines |
| 238 | Tong Yang Moolsan Co Ltd | SOUTH KOREA | Tobacco | RI Policy Guidelines |
| 239 | Treofan Germany GmbH & Co KG | GERMANY | Tobacco | RI Policy Guidelines |
| 240 | TSL Ltd/Zimbabwe | ZIMBABWE | Tobacco | RI Policy Guidelines |
| 241 | Turning Point Brands Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 242 | Tutunski Kombinat AD | MACEDONIA | Tobacco | RI Policy Guidelines |
| 243 | Tvornica Duhana Zagreb DD | CROATIA | Tobacco | RI Policy Guidelines |
| 244 | Union Tobacco & Cigarette Industries | JORDAN | Tobacco | RI Policy Guidelines |
| 245 | Universal Corp/VA | UNITED STATES | Tobacco | RI Policy Guidelines |
| 246 | UST LLC | UNITED STATES | Tobacco | RI Policy Guidelines |
| 247 | Vapor Group Inc | UNITED STATES | Tobacco | RI Policy Guidelines |
| 248 | Vapor Hub International Inc | CANADA | Tobacco | RI Policy Guidelines |
| 249 | Vector Group Ltd | UNITED STATES | Tobacco | RI Policy Guidelines |
| 250 | Veles Tabak Veles | MACEDONIA | Tobacco | RI Policy Guidelines |
| 251 | Virat Crane Industries Ltd | INDIA | Tobacco | RI Policy Guidelines |
| 252 | VPR Brands LP | UNITED STATES | Tobacco | RI Policy Guidelines |
| 253 | VST Industries Ltd | INDIA | Tobacco | RI Policy Guidelines |
| 254 | Wee-Cig International Corp | UNITED STATES | Tobacco | RI Policy Guidelines |
| 255 | West Indian Tobacco Co Ltd/The | TRINIDAD AND TO | Tobacco | RI Policy Guidelines |

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| 256 | Wismilak Inti Makmur Tbk PT | INDONESIA | Tobacco | RI Policy Guidelines |
| 257 | World Duty Free SpA | ITALY | Tobacco | RI Policy Guidelines |
| 258 | Yuri Gagarin PLC | BULGARIA | Tobacco | RI Policy Guidelines |
| 259 | Cintas Corp | UNITED STATES | Union rights | ILO Core Conventions |
| 260 | Walmart Inc | UNITED STATES | Union rights | ILO Core Conventions |
| 261 | XPO Logistics Inc | UNITED STATES | Union rights | ILO Core Conventions |