

Lægernes Pension & Bank's list of excluded companies as of 12th February 2019

No.	Company name	Country	Reason	Guidelines, Principles or Conventions
1	S&T Dynamics Co Ltd	SOUTH KOREA	Anti-Personnel Mines	UN Convention on Anti-Personnel Mines
2	S&T Holdings Co Ltd	SOUTH KOREA	Anti-Personnel Mines	UN Convention on Anti-Personnel Mines
3	Aboitiz Power Corp	PHILIPPINES	Climate	RI Policy Guidelines
4	Adaro Energy Tbk PT	INDONESIA	Climate	RI Policy Guidelines
5	AGL Energy Ltd	AUSTRALIA	Climate	RI Policy Guidelines
6	American Electric Power Co Inc	UNITED STATES	Climate	RI Policy Guidelines
7	Apache Corp	UNITED STATES	Climate	RI Policy Guidelines
8	Arch Coal Inc	UNITED STATES	Climate	RI Policy Guidelines
9	Banpu PCL	THAILAND	Climate	RI Policy Guidelines
10	Bathurst Resources Ltd	NEW ZEALAND	Climate	RI Policy Guidelines
11	Beijing Haohua Energy Resource Co Ltd	CHINA	Climate	RI Policy Guidelines
12	Borneo Lumbung Energi & Metal Tbk PT	INDONESIA	Climate	RI Policy Guidelines
13	BP PLC	BRITAIN	Climate	RI Policy Guidelines
14	Bukit Asam Tbk PT	INDONESIA	Climate	RI Policy Guidelines
15	Bumi Resources Tbk PT	INDONESIA	Climate	RI Policy Guidelines
16	Bunji Corp Ltd	AUSTRALIA	Climate	RI Policy Guidelines
17	China Coal Energy Co Ltd	CHINA	Climate	RI Policy Guidelines
18	China Power International Development Ltd	HONG KONG	Climate	RI Policy Guidelines
19	China Resources Power Holdings Co Ltd	HONG KONG	Climate	RI Policy Guidelines
20	China Shenhua Energy Co Ltd	CHINA	Climate	RI Policy Guidelines
21	CK Infrastructure Holdings Ltd	HONG KONG	Climate	RI Policy Guidelines
22	Cloud Peak Energy Inc	UNITED STATES	Climate	RI Policy Guidelines
23	CLP Holdings Ltd	HONG KONG	Climate	RI Policy Guidelines
24	CNX Resources Corp	UNITED STATES	Climate	RI Policy Guidelines
25	Coal India Ltd	INDIA	Climate	RI Policy Guidelines
26	DTE Energy Co	UNITED STATES	Climate	RI Policy Guidelines
27	Entergy Corp	UNITED STATES	Climate	RI Policy Guidelines
28	EOG Resources Inc	UNITED STATES	Climate	RI Policy Guidelines
29	Eskom Holdings SOC Ltd	SOUTH AFRICA	Climate	RI Policy Guidelines
30	Evergy Inc	UNITED STATES	Climate	RI Policy Guidelines
31	Exxaro Resources Ltd	SOUTH AFRICA	Climate	RI Policy Guidelines
32	Exxon Mobil Corp	UNITED STATES	Climate	RI Policy Guidelines
33	Great Plains Energy Inc	UNITED STATES	Climate	RI Policy Guidelines

34	Guizhou Panjiang Refined Coal Co Ltd	CHINA	Climate	RI Policy Guidelines
35	Gujarat Mineral Development Corp Ltd	INDIA	Climate	RI Policy Guidelines
36	Hallador Energy Co	UNITED STATES	Climate	RI Policy Guidelines
37	Hidili Industry International Development Ltd	CHINA	Climate	RI Policy Guidelines
38	Huadian Power International Corp Ltd	CHINA	Climate	RI Policy Guidelines
39	Huaneng Power International Inc	CHINA	Climate	RI Policy Guidelines
40	Indo Tambangraya Megah Tbk PT	INDONESIA	Climate	RI Policy Guidelines
41	Inner Mongolia Yitai Coal Co Ltd	CHINA	Climate	RI Policy Guidelines
42	Jastrzebska Spolka Weglowa SA	POLAND	Climate	RI Policy Guidelines
43	Kuzbasskaya Toplivnaya Kompaniya PAO	RUSSIA	Climate	RI Policy Guidelines
44	Lubelski Wegiel Bogdanka SA	POLAND	Climate	RI Policy Guidelines
45	MDU Resources Group Inc	UNITED STATES	Climate	RI Policy Guidelines
46	Mongolian Mining Corp	MONGOLIA	Climate	RI Policy Guidelines
47	New Hope Corp Ltd	AUSTRALIA	Climate	RI Policy Guidelines
48	New World Resources PLC	NETHERLANDS	Climate	RI Policy Guidelines
49	NextEra Energy Inc	UNITED STATES	Climate	RI Policy Guidelines
50	NorthWestern Corp	UNITED STATES	Climate	RI Policy Guidelines
51	NTPC Ltd	INDIA	Climate	RI Policy Guidelines
52	Peabody Energy Corp	UNITED STATES	Climate	RI Policy Guidelines
53	Petmin Ltd	SOUTH AFRICA	Climate	RI Policy Guidelines
54	PGE Polska Grupa Energetyczna SA	POLAND	Climate	RI Policy Guidelines
55	PPL Corp	UNITED STATES	Climate	RI Policy Guidelines
56	Raspadskaya OJSC	RUSSIA	Climate	RI Policy Guidelines
57	Rosneft Oil Co PJSC	RUSSIA	Climate	RI Policy Guidelines
58	RWE AG	GERMANY	Climate	RI Policy Guidelines
59	Shaanxi Coal Industry Co Ltd	CHINA	Climate	RI Policy Guidelines
60	Shanxi Coal International Energy Group Co Ltd	CHINA	Climate	RI Policy Guidelines
61	Shanxi Lanhua Sci-Tech Venture Co Ltd	CHINA	Climate	RI Policy Guidelines
62	Shanxi Lu'an Environmental Energy Development Co Ltd	CHINA	Climate	RI Policy Guidelines
63	Shougang Fushan Resources Group Ltd	HONG KONG	Climate	RI Policy Guidelines
64	Southern Co/The	UNITED STATES	Climate	RI Policy Guidelines
65	SouthGobi Resources Ltd	HONG KONG	Climate	RI Policy Guidelines
66	Tauron Polska Energia SA	POLAND	Climate	RI Policy Guidelines
67	TransAlta Corp	CANADA	Climate	RI Policy Guidelines
68	Unicorn Capital Partners Ltd	SOUTH AFRICA	Climate	RI Policy Guidelines
69	Vistra Energy Corp	UNITED STATES	Climate	RI Policy Guidelines
70	Walter Energy Inc	UNITED STATES	Climate	RI Policy Guidelines

71	Westar Energy Inc	UNITED STATES	Climate	RI Policy Guidelines
72	Westmoreland Coal Co	UNITED STATES	Climate	RI Policy Guidelines
73	White Energy Co Ltd	AUSTRALIA	Climate	RI Policy Guidelines
74	Whitehaven Coal Ltd	AUSTRALIA	Climate	RI Policy Guidelines
75	Yancoal Australia Ltd	AUSTRALIA	Climate	RI Policy Guidelines
76	Yang Quan Coal Industry Group Co Ltd	CHINA	Climate	RI Policy Guidelines
77	Yanzhou Coal Mining Co Ltd	CHINA	Climate	RI Policy Guidelines
78	Aeroteh SA	ROMANIA	Cluster munitions	UN Convention on Cluster Munitions
79	Aryt Industries Ltd	ISRAEL	Cluster munitions	UN Convention on Cluster Munitions
80	Doosan Corp	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
81	General Dynamics Corp	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
82	Hanwha Corp	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
83	L-3 Communications Holdings Inc	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
84	LIG Corp	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
85	LIG Nex1 Co Ltd	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
86	Lockheed Martin Corp	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
87	Motovilicha Plants PJSC	RUSSIA	Cluster munitions	UN Convention on Cluster Munitions
88	Northrop Grumman Corp	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
89	Northrop Grumman Innovation Systems Inc	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
90	Poongsan Corp	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
91	Poongsan Holdings Corp	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
92	Singapore Technologies Engineering Ltd	SINGAPORE	Cluster munitions	UN Convention on Cluster Munitions
93	Textron Inc	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
94	LUKOIL PJSC	RUSSIA	Environment	UN Convention on Biological Diversity
95	Akorn Inc	UNITED STATES	Human rights	UN International Covenant on Civil and Political Rights
96	Cardinal Health Inc	UNITED STATES	Human rights	UN International Covenant on Civil and Political Rights
97	Elbit Systems Ltd	ISRAEL	Human rights	UN International Covenant on Civil and Political Rights
98	Hospira Inc	UNITED STATES	Human rights	UN International Covenant on Civil and Political Rights
99	McKesson Corp	UNITED STATES	Human rights	UN International Covenant on Civil and Political Rights
100	Mylan NV	UNITED STATES	Human rights	UN International Covenant on Civil and Political Rights
101	Raytheon Co	UNITED STATES	Human rights	UN Guiding Principles on Business and Human Rights
102	Bharat Dynamics Ltd	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
103	Larsen & Toubro Ltd	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
104	Premier Explosives Ltd	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
105	Tata Power Co Ltd/The	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
106	Walchandnagar Industries Ltd	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
107	TransCanada Corp	CANADA	Rights of Indigenous Peoples	UN Declaration on the Rights of Indigenous Peoples

108	AviChina Industry & Technology Co Ltd	CHINA	Sanctions/embargos	EU sanctions on Myanmar
109	Dongfeng Motor Group Co Ltd	CHINA	Sanctions/embargos	EU sanctions on Belarus
110	Jiangxi Hongdu Aviation Industry Co Ltd	CHINA	Sanctions/embargos	EU sanctions on Myanmar
111	Petronas Capital Ltd	MALAYSIA	Sanctions/embargos	EU sanction on Sudan
112	22nd Century Group Inc	UNITED STATES	Tobacco	RI Policy Guidelines
113	Afgri Ltd	SOUTH AFRICA	Tobacco	RI Policy Guidelines
114	Al-Ekbal Printing & Packaging	JORDAN	Tobacco	RI Policy Guidelines
115	Al-Eqbal Investment Co PLC	JORDAN	Tobacco	RI Policy Guidelines
116	Alimentation Couche-Tard Inc	CANADA	Tobacco	RI Policy Guidelines
117	Altadis SA	SPAIN	Tobacco	RI Policy Guidelines
118	Altria Group Inc	UNITED STATES	Tobacco	RI Policy Guidelines
119	AMCON Distributing Co	UNITED STATES	Tobacco	RI Policy Guidelines
120	Amcort Ltd/Australia	AUSTRALIA	Tobacco	RI Policy Guidelines
121	American Heritage International Inc	UNITED STATES	Tobacco	RI Policy Guidelines
122	AMVIG Holdings Ltd	HONG KONG	Tobacco	RI Policy Guidelines
123	AR Packaging Group AB	SWEDEN	Tobacco	RI Policy Guidelines
124	Argha Karya Prima Industry Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines
125	BAT CI Finance Ltd	JERSEY	Tobacco	RI Policy Guidelines
126	Bentoel Internasional Investama Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines
127	BGF Co Ltd	SOUTH KOREA	Tobacco	RI Policy Guidelines
128	Bizim Toptan Satis Magazalari AS	TURKEY	Tobacco	RI Policy Guidelines
129	Booker Group PLC	BRITAIN	Tobacco	RI Policy Guidelines
130	Bright Packaging Industry Bhd	MALAYSIA	Tobacco	RI Policy Guidelines
131	Brilliant Circle Holdings International Ltd	HONG KONG	Tobacco	RI Policy Guidelines
132	British American Tobacco Bangladesh Co Ltd	BANGLADESH	Tobacco	RI Policy Guidelines
133	British American Tobacco Chile Operaciones SA	CHILE	Tobacco	RI Policy Guidelines
134	British American Tobacco Kenya Ltd	KENYA	Tobacco	RI Policy Guidelines
135	British American Tobacco Malaysia Bhd	MALAYSIA	Tobacco	RI Policy Guidelines
136	British American Tobacco PLC	BRITAIN	Tobacco	RI Policy Guidelines
137	British American Tobacco Uganda Ltd	UGANDA	Tobacco	RI Policy Guidelines
138	British American Tobacco Zimbabwe Holdings Ltd	ZIMBABWE	Tobacco	RI Policy Guidelines
139	Bulgarska Roza AD	BULGARIA	Tobacco	RI Policy Guidelines
140	Bulgartabac Holding AD	BULGARIA	Tobacco	RI Policy Guidelines
141	Carreras Ltd	JAMAICA	Tobacco	RI Policy Guidelines
142	Cat Loi JSC	VIETNAM	Tobacco	RI Policy Guidelines
143	Celanese Corp	UNITED STATES	Tobacco	RI Policy Guidelines
144	Celanese US Holdings LLC	UNITED STATES	Tobacco	RI Policy Guidelines

145	Ceylon Tobacco Co PLC	SRI LANKA	Tobacco	RI Policy Guidelines
146	Cia de Distribucion Integral Logista Holdings SA	SPAIN	Tobacco	RI Policy Guidelines
147	Coka Duvanska Industrija AD Coka	Serbia	Tobacco	RI Policy Guidelines
148	Core-Mark Holding Co Inc	UNITED STATES	Tobacco	RI Policy Guidelines
149	CTO PCL	CYPRUS	Tobacco	RI Policy Guidelines
150	Dufry AG	SWITZERLAND	Tobacco	RI Policy Guidelines
151	Dufry Finance SCA	LUXEMBOURG	Tobacco	RI Policy Guidelines
152	Dupnitsa-Tabac AD	BULGARIA	Tobacco	RI Policy Guidelines
153	Duty Free International Ltd	SINGAPORE	Tobacco	RI Policy Guidelines
154	Duvanska Industrija AD Bujanovac	Serbia	Tobacco	RI Policy Guidelines
155	Duvanski Kombinat AD Podgorica	Montenegro	Tobacco	RI Policy Guidelines
156	Eastern Tobacco	EGYPT	Tobacco	RI Policy Guidelines
157	Eastman Chemical Co	UNITED STATES	Tobacco	RI Policy Guidelines
158	Electronic Cigarettes International Group Ltd	UNITED STATES	Tobacco	RI Policy Guidelines
159	Empresa Agroindustrial Cayalti SAA	PERU	Tobacco	RI Policy Guidelines
160	Essentra PLC	BRITAIN	Tobacco	RI Policy Guidelines
161	Eurocash SA	POLAND	Tobacco	RI Policy Guidelines
162	Fabrika duhana Mostar dd Mostar	BOSNIA-HERZE.	Tobacco	RI Policy Guidelines
163	Fabrika Duhana Sarajevo DD Sarajevo	BOSNIA-HERZE.	Tobacco	RI Policy Guidelines
164	Fabrika Duvana AD Banja Luka	BOSNIA-HERZE.	Tobacco	RI Policy Guidelines
165	FamilyMart UNY Holdings Co Ltd	JAPAN	Tobacco	RI Policy Guidelines
166	Foshan Huaxin Packaging Co Ltd	CHINA	Tobacco	RI Policy Guidelines
167	Gallaher Group Ltd	BRITAIN	Tobacco	RI Policy Guidelines
168	Gilla Inc	UNITED STATES	Tobacco	RI Policy Guidelines
169	Gima TT SpA	ITALY	Tobacco	RI Policy Guidelines
170	Godfrey Phillips India Ltd	INDIA	Tobacco	RI Policy Guidelines
171	Golden Tobacco Ltd	INDIA	Tobacco	RI Policy Guidelines
172	Gotse Delchev Tabac AD-Gotse Delchev	BULGARIA	Tobacco	RI Policy Guidelines
173	Gudang Garam Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines
174	Haci Omer Sabanci Holding AS	TURKEY	Tobacco	RI Policy Guidelines
175	Hanjaya Mandala Sampoerna Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines
176	Healthier Choices Management Corp	UNITED STATES	Tobacco	RI Policy Guidelines
177	Hoang Long Group	VIETNAM	Tobacco	RI Policy Guidelines
178	Hrvatski Duhani DD	CROATIA	Tobacco	RI Policy Guidelines
179	Huabao International Holdings Ltd	HONG KONG	Tobacco	RI Policy Guidelines
180	Icon Vapor Inc	UNITED STATES	Tobacco	RI Policy Guidelines
181	IMA Industria Macchine Automatiche SpA	ITALY	Tobacco	RI Policy Guidelines

182	Imperial Brands PLC	BRITAIN	Tobacco	RI Policy Guidelines
183	Innovia Group Finance Plc	BRITAIN	Tobacco	RI Policy Guidelines
184	ITC Ltd	INDIA	Tobacco	RI Policy Guidelines
185	Japan Tobacco Inc	JAPAN	Tobacco	RI Policy Guidelines
186	Jerusalem Cigarette Co Ltd	PALESTINE	Tobacco	RI Policy Guidelines
187	Karelia Tobacco Co Inc SA	GREECE	Tobacco	RI Policy Guidelines
188	Khyber Tobacco Co Ltd	PAKISTAN	Tobacco	RI Policy Guidelines
189	Kimree Inc	CHINA	Tobacco	RI Policy Guidelines
190	KT&G Corp	SOUTH KOREA	Tobacco	RI Policy Guidelines
191	Lorillard LLC	UNITED STATES	Tobacco	RI Policy Guidelines
192	LT Group Inc	PHILIPPINES	Tobacco	RI Policy Guidelines
193	McColl's Retail Group PLC	BRITAIN	Tobacco	RI Policy Guidelines
194	mCig Inc	UNITED STATES	Tobacco	RI Policy Guidelines
195	Minfeng Special Paper Co Ltd	CHINA	Tobacco	RI Policy Guidelines
196	Miquel y Costas & Miquel SA	SPAIN	Tobacco	RI Policy Guidelines
197	Mudanjiang Hengfeng Paper Co Ltd	CHINA	Tobacco	RI Policy Guidelines
198	New Toyo International Holdings Ltd	SINGAPORE	Tobacco	RI Policy Guidelines
199	Ngan Son JSC	VIETNAM	Tobacco	RI Policy Guidelines
200	Nikotiana BT Holding AD Sofia	BULGARIA	Tobacco	RI Policy Guidelines
201	North Atlantic Trading Co Inc	UNITED STATES	Tobacco	RI Policy Guidelines
202	NTC Industries Ltd	INDIA	Tobacco	RI Policy Guidelines
203	Pakistan Tobacco Co Ltd	PAKISTAN	Tobacco	RI Policy Guidelines
204	Pazardzhik BTM AD Pazardzhik	BULGARIA	Tobacco	RI Policy Guidelines
205	Philip Morris CR AS	CZECH	Tobacco	RI Policy Guidelines
206	Philip Morris International Inc	UNITED STATES	Tobacco	RI Policy Guidelines
207	Philip Morris Operations AD Nis	Serbia	Tobacco	RI Policy Guidelines
208	Philip Morris Pakistan Ltd	PAKISTAN	Tobacco	RI Policy Guidelines
209	Pobis TNC Co Ltd	SOUTH KOREA	Tobacco	RI Policy Guidelines
210	President Chain Store Corp	TAIWAN	Tobacco	RI Policy Guidelines
211	Press Corp Plc	MALAWI	Tobacco	RI Policy Guidelines
212	Pyxus International Inc	UNITED STATES	Tobacco	RI Policy Guidelines
213	Rayonier Advanced Materials Inc	UNITED STATES	Tobacco	RI Policy Guidelines
214	Reinet Investments SCA	LUXEMBOURG	Tobacco	RI Policy Guidelines
215	Reynolds American Inc	UNITED STATES	Tobacco	RI Policy Guidelines
216	Scandinavian Tobacco Group A/S	DENMARK	Tobacco	RI Policy Guidelines
217	Schweitzer-Mauduit International Inc	UNITED STATES	Tobacco	RI Policy Guidelines
218	Shaanxi Jinye Science Technology And Education Co Ltd Group	CHINA	Tobacco	RI Policy Guidelines

219	Shanghai Industrial Holdings Ltd	HONG KONG	Tobacco	RI Policy Guidelines
220	Shanghai Shunho New Materials Technology Co Ltd	CHINA	Tobacco	RI Policy Guidelines
221	Shantou Dongfeng Printing Co Ltd	CHINA	Tobacco	RI Policy Guidelines
222	Sheen Tai Holdings Grp Co Ltd	HONG KONG	Tobacco	RI Policy Guidelines
223	Shenzhen Jinjia Group Co Ltd	CHINA	Tobacco	RI Policy Guidelines
224	Shiner International Inc	CHINA	Tobacco	RI Policy Guidelines
225	Shumen-Tabac AD-Shumen	BULGARIA	Tobacco	RI Policy Guidelines
226	Sila Holding AD	BULGARIA	Tobacco	RI Policy Guidelines
227	Sinnar Bidi Udyog Ltd	INDIA	Tobacco	RI Policy Guidelines
228	Slantse Stara Zagora- BT AD	BULGARIA	Tobacco	RI Policy Guidelines
229	Sligro Food Group NV	NETHERLANDS	Tobacco	RI Policy Guidelines
230	Smokefree Innotec Inc	UNITED STATES	Tobacco	RI Policy Guidelines
231	Societe Ivoirienne des Tabacs SA	IVORY COAST	Tobacco	RI Policy Guidelines
232	Souza Cruz Ltda	BRAZIL	Tobacco	RI Policy Guidelines
233	Strumica Tabak AD Strumica	MACEDONIA	Tobacco	RI Policy Guidelines
234	Swan Group of Cos Inc	UNITED STATES	Tobacco	RI Policy Guidelines
235	Swedish Match AB	SWEDEN	Tobacco	RI Policy Guidelines
236	Tanzania Cigarette Co Ltd	TANZANIA	Tobacco	RI Policy Guidelines
237	Tong Yang Moolsan Co Ltd	SOUTH KOREA	Tobacco	RI Policy Guidelines
238	Treofan Germany GmbH & Co KG	GERMANY	Tobacco	RI Policy Guidelines
239	TSL Ltd/Zimbabwe	ZIMBABWE	Tobacco	RI Policy Guidelines
240	Turning Point Brands Inc	UNITED STATES	Tobacco	RI Policy Guidelines
241	Tutunski Kombinat AD	MACEDONIA	Tobacco	RI Policy Guidelines
242	Tvornica Duhana Zagreb DD	CROATIA	Tobacco	RI Policy Guidelines
243	Union Tobacco & Cigarette Industries	JORDAN	Tobacco	RI Policy Guidelines
244	Universal Corp/VA	UNITED STATES	Tobacco	RI Policy Guidelines
245	UST LLC	UNITED STATES	Tobacco	RI Policy Guidelines
246	Vapor Group Inc	UNITED STATES	Tobacco	RI Policy Guidelines
247	Vapor Hub International Inc	CANADA	Tobacco	RI Policy Guidelines
248	Vector Group Ltd	UNITED STATES	Tobacco	RI Policy Guidelines
249	Veles Tabak Veles	MACEDONIA	Tobacco	RI Policy Guidelines
250	Virat Crane Industries Ltd	INDIA	Tobacco	RI Policy Guidelines
251	VPR Brands LP	UNITED STATES	Tobacco	RI Policy Guidelines
252	VST Industries Ltd	INDIA	Tobacco	RI Policy Guidelines
253	Wee-Cig International Corp	UNITED STATES	Tobacco	RI Policy Guidelines
254	West Indian Tobacco Co Ltd/The	TRINIDAD AND TO	Tobacco	RI Policy Guidelines
255	Wismilak Inti Makmur Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines

256	World Duty Free SpA	ITALY	Tobacco	RI Policy Guidelines
257	Yuri Gagarin PLC	BULGARIA	Tobacco	RI Policy Guidelines
258	Cintas Corp	UNITED STATES	Union rights	ILO Core Conventions
259	Walmart Inc	UNITED STATES	Union rights	ILO Core Conventions
260	XPO Logistics Inc	UNITED STATES	Union rights	ILO Core Conventions