

Lægernes Pension & Bank's list of excluded companies as of 12th May 2020

No.	Company name	Country	Reason	Guidelines, Principles or Conventions
1	S&T Dynamics Co Ltd	SOUTH KOREA	Anti-Personnel Mines	UN Convention on Anti-Personnel Mines
2	S&T Holdings Co Ltd	SOUTH KOREA	Anti-Personnel Mines	UN Convention on Anti-Personnel Mines
3	Aboitiz Power Corp	PHILIPPINES	Climate	RI Policy Guidelines
4	Adani Power Ltd	INDIA	Climate	RI Policy Guidelines
5	Adaro Energy Tbk PT	INDONESIA	Climate	RI Policy Guidelines
6	AES Gener SA	CHILE	Climate	RI Policy Guidelines
7	AGL Energy Ltd	AUSTRALIA	Climate	RI Policy Guidelines
8	Agritrade Resources Ltd	HONG KONG	Climate	RI Policy Guidelines
9	Alliance Resource Partners LP	UNITED STATES	Climate	RI Policy Guidelines
10	American Electric Power Co Inc	UNITED STATES	Climate	RI Policy Guidelines
11	Apache Corp	UNITED STATES	Climate	RI Policy Guidelines
12	Arch Coal Inc	UNITED STATES	Climate	RI Policy Guidelines
13	Athabasca Oil Corp	CANADA	Climate	RI Policy Guidelines
14	Banpu PCL	THAILAND	Climate	RI Policy Guidelines
15	Bathurst Resources Ltd	NEW ZEALAND	Climate	RI Policy Guidelines
16	Beijing Haohua Energy Resource Co Ltd	CHINA	Climate	RI Policy Guidelines
17	Borneo Lumbung Energi & Metal Tbk PT	INDONESIA	Climate	RI Policy Guidelines
18	BP PLC	BRITAIN	Climate	RI Policy Guidelines
19	Bukit Asam Tbk PT	INDONESIA	Climate	RI Policy Guidelines
20	Bumi Resources Tbk PT	INDONESIA	Climate	RI Policy Guidelines
21	Bunji Corp Ltd	AUSTRALIA	Climate	RI Policy Guidelines
22	Canadian Natural Resources Ltd	CANADA	Climate	RI Policy Guidelines
23	Cenovus Energy Inc	CANADA	Climate	RI Policy Guidelines
24	CESC Ltd	INDIA	Climate	RI Policy Guidelines
25	China Coal Energy Co Ltd	CHINA	Climate	RI Policy Guidelines
26	China Power International Development Ltd	HONG KONG	Climate	RI Policy Guidelines
27	China Resources Power Holdings Co Ltd	HONG KONG	Climate	RI Policy Guidelines
28	China Shenhua Energy Co Ltd	CHINA	Climate	RI Policy Guidelines
29	CK Infrastructure Holdings Ltd	HONG KONG	Climate	RI Policy Guidelines
30	Cloud Peak Energy Inc	UNITED STATES	Climate	RI Policy Guidelines
31	CLP Holdings Ltd	HONG KONG	Climate	RI Policy Guidelines
32	CNX Resources Corp	UNITED STATES	Climate	RI Policy Guidelines
33	Coal India Ltd	INDIA	Climate	RI Policy Guidelines

34	ConocoPhillips	UNITED STATES	Climate	RI Policy Guidelines
35	CONSOL Energy Inc	UNITED STATES	Climate	RI Policy Guidelines
36	Datang International Power Generation Co Ltd	CHINA	Climate	RI Policy Guidelines
37	Delta Dunia Makmur Tbk PT	INDONESIA	Climate	RI Policy Guidelines
38	DTE Energy Co	UNITED STATES	Climate	RI Policy Guidelines
39	Electric Power Development Co Ltd	JAPAN	Climate	RI Policy Guidelines
40	Engie Energia Chile SA	CHILE	Climate	RI Policy Guidelines
41	Entergy Corp	UNITED STATES	Climate	RI Policy Guidelines
42	EOG Resources Inc	UNITED STATES	Climate	RI Policy Guidelines
43	Eskom Holdings SOC Ltd	SOUTH AFRICA	Climate	RI Policy Guidelines
44	Evergy Inc	UNITED STATES	Climate	RI Policy Guidelines
45	Evergy Kansas Central Inc	UNITED STATES	Climate	RI Policy Guidelines
46	Exxaro Resources Ltd	SOUTH AFRICA	Climate	RI Policy Guidelines
47	Exxon Mobil Corp	UNITED STATES	Climate	RI Policy Guidelines
48	GD Power Development Co Ltd	CHINA	Climate	RI Policy Guidelines
49	Geo Energy Resources Ltd	SINGAPORE	Climate	RI Policy Guidelines
50	Great Plains Energy Inc	UNITED STATES	Climate	RI Policy Guidelines
51	Guanghui Energy Co Ltd	CHINA	Climate	RI Policy Guidelines
52	Guizhou Panjiang Refined Coal Co Ltd	CHINA	Climate	RI Policy Guidelines
53	Gujarat Mineral Development Corp Ltd	INDIA	Climate	RI Policy Guidelines
54	Hallador Energy Co	UNITED STATES	Climate	RI Policy Guidelines
55	Hidili Industry International Development Ltd	CHINA	Climate	RI Policy Guidelines
56	HK Electric Investments & HK Electric Investments Ltd	HONG KONG	Climate	RI Policy Guidelines
57	Hokuriku Electric Power Co	JAPAN	Climate	RI Policy Guidelines
58	Huadian Power International Corp Ltd	CHINA	Climate	RI Policy Guidelines
59	Huaneng Hong Kong Capital Ltd	BRITISH VIRGIN	Climate	RI Policy Guidelines
60	Huaneng Power International Inc	CHINA	Climate	RI Policy Guidelines
61	Imperial Oil Ltd	CANADA	Climate	RI Policy Guidelines
62	Indika Energy Tbk PT	INDONESIA	Climate	RI Policy Guidelines
63	Indo Tambangraya Megah Tbk PT	INDONESIA	Climate	RI Policy Guidelines
64	Inner Mongolia MengDian HuaNeng Thermal Power Corp Ltd	CHINA	Climate	RI Policy Guidelines
65	Inner Mongolia Yitai Coal Co Ltd	CHINA	Climate	RI Policy Guidelines
66	IPALCO Enterprises Inc	UNITED STATES	Climate	RI Policy Guidelines
67	Japan Petroleum Exploration Co Ltd	JAPAN	Climate	RI Policy Guidelines
68	Jastrzebska Spolka Weglowa SA	POLAND	Climate	RI Policy Guidelines
69	JSW Energy Ltd	INDIA	Climate	RI Policy Guidelines
70	Kentucky Utilities Co	UNITED STATES	Climate	RI Policy Guidelines

71	Kuzbasskaya Toplivnaya Kompaniya PAO	RUSSIA	Climate	RI Policy Guidelines
72	Louisville Gas & Electric Co	UNITED STATES	Climate	RI Policy Guidelines
73	Lubelski Wegiel Bogdanka SA	POLAND	Climate	RI Policy Guidelines
74	Malakoff Corp Bhd	MALAYSIA	Climate	RI Policy Guidelines
75	MDU Resources Group Inc	UNITED STATES	Climate	RI Policy Guidelines
76	MEG Energy Corp	CANADA	Climate	RI Policy Guidelines
77	Mongolian Mining Corp	MONGOLIA	Climate	RI Policy Guidelines
78	Monongahela Power Co	UNITED STATES	Climate	RI Policy Guidelines
79	NACCO Industries Inc	UNITED STATES	Climate	RI Policy Guidelines
80	New Hope Corp Ltd	AUSTRALIA	Climate	RI Policy Guidelines
81	New WEI Inc	UNITED STATES	Climate	RI Policy Guidelines
82	New World Resources PLC	NETHERLANDS	Climate	RI Policy Guidelines
83	NorthWestern Corp	UNITED STATES	Climate	RI Policy Guidelines
84	NTPC Ltd	INDIA	Climate	RI Policy Guidelines
85	Origin Energy Ltd	AUSTRALIA	Climate	RI Policy Guidelines
86	Peabody Energy Corp	UNITED STATES	Climate	RI Policy Guidelines
87	Petmin Ltd	SOUTH AFRICA	Climate	RI Policy Guidelines
88	Petroleos de Venezuela SA	VENEZUELA	Climate	RI Policy Guidelines
89	PGE Polska Grupa Energetyczna SA	POLAND	Climate	RI Policy Guidelines
90	PPL Corp	UNITED STATES	Climate	RI Policy Guidelines
91	Raspadskaya OJSC	RUSSIA	Climate	RI Policy Guidelines
92	Rosneft Oil Co PJSC	RUSSIA	Climate	RI Policy Guidelines
93	Saudi Arabian Oil Co	SAUDI ARABIA	Climate	RI Policy Guidelines
94	Saudi Aramco Total Refining & Petrochemical Co	SAUDI ARABIA	Climate	RI Policy Guidelines
95	Semirara Mining & Power Corp	PHILIPPINES	Climate	RI Policy Guidelines
96	Shanghai Datun Energy Resources Co Ltd	CHINA	Climate	RI Policy Guidelines
97	Shanghai Electric Power Co Ltd	CHINA	Climate	RI Policy Guidelines
98	Shanxi Coal International Energy Group Co Ltd	CHINA	Climate	RI Policy Guidelines
99	Shanxi Lanhua Sci-Tech Venture Co Ltd	CHINA	Climate	RI Policy Guidelines
100	Shanxi Lu'an Environmental Energy Development Co Ltd	CHINA	Climate	RI Policy Guidelines
101	Shenzhen Energy Group Co Ltd	CHINA	Climate	RI Policy Guidelines
102	Shougang Fushan Resources Group Ltd	HONG KONG	Climate	RI Policy Guidelines
103	Shaanxi Coal Industry Co Ltd	CHINA	Climate	RI Policy Guidelines
104	Southern Co/The	UNITED STATES	Climate	RI Policy Guidelines
105	SouthGobi Resources Ltd	HONG KONG	Climate	RI Policy Guidelines
106	Suncor Energy Inc	CANADA	Climate	RI Policy Guidelines
107	TAQA Morocco SA	MOROCCO	Climate	RI Policy Guidelines

108	Tauron Polska Energia SA	POLAND	Climate	RI Policy Guidelines
109	TransAlta Corp	CANADA	Climate	RI Policy Guidelines
110	Unicorn Capital Partners Ltd	SOUTH AFRICA	Climate	RI Policy Guidelines
111	Union Electric Co	UNITED STATES	Climate	RI Policy Guidelines
112	United Tractors Tbk PT	INDONESIA	Climate	RI Policy Guidelines
113	Vistra Energy Corp	UNITED STATES	Climate	RI Policy Guidelines
114	Washington H Soul Pattinson & Co Ltd	AUSTRALIA	Climate	RI Policy Guidelines
115	Westmoreland Coal Co	UNITED STATES	Climate	RI Policy Guidelines
116	White Energy Co Ltd	AUSTRALIA	Climate	RI Policy Guidelines
117	Whitehaven Coal Ltd	AUSTRALIA	Climate	RI Policy Guidelines
118	Yancoal Australia Ltd	AUSTRALIA	Climate	RI Policy Guidelines
119	Yang Quan Coal Industry Group Co Ltd	CHINA	Climate	RI Policy Guidelines
120	Yanzhou Coal Mining Co Ltd	CHINA	Climate	RI Policy Guidelines
121	Zhejiang Zheneng Electric Power Co Ltd	CHINA	Climate	RI Policy Guidelines
122	Aeroteh SA	ROMANIA	Cluster munitions	UN Convention on Cluster Munitions
123	Anhui Great Wall Military Industry Co Ltd	CHINA	Cluster munitions	UN Convention on Cluster Munitions
124	Aryt Industries Ltd	ISRAEL	Cluster munitions	UN Convention on Cluster Munitions
125	Doosan Co Ltd	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
126	General Dynamics Corp	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
127	Hanwha Corp	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
128	L-3 Communications Holdings Inc	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
129	LIG Corp	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
130	LIG Nex1 Co Ltd	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
131	Lockheed Martin Corp	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
132	Motovilicha Plants PJSC	RUSSIA	Cluster munitions	UN Convention on Cluster Munitions
133	Northrop Grumman Corp	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
134	Northrop Grumman Innovation Systems Inc	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
135	Poongsan Corp	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
136	Poongsan Holdings Corp	SOUTH KOREA	Cluster munitions	UN Convention on Cluster Munitions
137	Singapore Technologies Engineering Ltd	SINGAPORE	Cluster munitions	UN Convention on Cluster Munitions
138	Textron Inc	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
139	United Industrial Corp/MD	UNITED STATES	Cluster munitions	UN Convention on Cluster Munitions
140	Cia de Saneamento do Parana	BRAZIL	Environment	UN Convention on Biological Diversity
141	LUKOIL PJSC	RUSSIA	Environment	UN Convention on Biological Diversity
142	Cardinal Health Inc	UNITED STATES	Human rights	UN International Covenant on Civil and Political Rights
143	Elbit Systems Ltd	ISRAEL	Human rights	UN International Covenant on Civil and Political Rights
144	Raytheon Co	UNITED STATES	Human rights	UN Guiding Principles on Business and Human Rights

145	Bharat Dynamics Ltd	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
146	Larsen & Toubro Ltd	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
147	Premier Explosives Ltd	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
148	Tata Power Co Ltd/The	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
149	Walchandnagar Industries Ltd	INDIA	Nuclear weapons	UN Treaty on the Non-Proliferation of Nuclear Weapons
150	TC Energy Corp	CANADA	Rights of Indigenous Peoples	UN Declaration on the Rights of Indigenous Peoples
151	AviChina Industry & Technology Co Ltd	CHINA	Sanctions/embargos	EU sanctions on Myanmar
152	Dongfeng Motor Group Co Ltd	CHINA	Sanctions/embargos	EU sanctions on Belarus
153	Jiangxi Hongdu Aviation Industry Co Ltd	CHINA	Sanctions/embargos	EU sanctions on Myanmar
154	Petronas Capital Ltd	MALAYSIA	Sanctions/embargos	EU sanction on Sudan
155	22nd Century Group Inc	UNITED STATES	Tobacco	RI Policy Guidelines
156	Afgri Ltd	SOUTH AFRICA	Tobacco	RI Policy Guidelines
157	Al-Ekbal Printing & Packaging	JORDAN	Tobacco	RI Policy Guidelines
158	Al-Eqbal Investment Co PLC	JORDAN	Tobacco	RI Policy Guidelines
159	Altadis SA	SPAIN	Tobacco	RI Policy Guidelines
160	Altria Group Inc	UNITED STATES	Tobacco	RI Policy Guidelines
161	AMCON Distributing Co	UNITED STATES	Tobacco	RI Policy Guidelines
162	Amcor PLC	BRITAIN	Tobacco	RI Policy Guidelines
163	American Heritage International Inc	UNITED STATES	Tobacco	RI Policy Guidelines
164	AMVIG Holdings Ltd	HONG KONG	Tobacco	RI Policy Guidelines
165	AR Packaging Holding AB	SWEDEN	Tobacco	RI Policy Guidelines
166	Argha Karya Prima Industry Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines
167	BAT CI Finance Ltd	JERSEY	Tobacco	RI Policy Guidelines
168	Bentoel Internasional Investama Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines
169	BGF Co Ltd	SOUTH KOREA	Tobacco	RI Policy Guidelines
170	BGF retail Co Ltd	SOUTH KOREA	Tobacco	RI Policy Guidelines
171	Bizim Toptan Satis Magazalari AS	TURKEY	Tobacco	RI Policy Guidelines
172	Booker Group Ltd	BRITAIN	Tobacco	RI Policy Guidelines
173	Bright Packaging Industry Bhd	MALAYSIA	Tobacco	RI Policy Guidelines
174	Brilliant Circle Holdings International Ltd	HONG KONG	Tobacco	RI Policy Guidelines
175	British American Tobacco Bangladesh Co Ltd	BANGLADESH	Tobacco	RI Policy Guidelines
176	British American Tobacco Chile Operaciones SA	CHILE	Tobacco	RI Policy Guidelines
177	British American Tobacco Kenya Ltd	KENYA	Tobacco	RI Policy Guidelines
178	British American Tobacco Malaysia Bhd	MALAYSIA	Tobacco	RI Policy Guidelines
179	British American Tobacco PLC	BRITAIN	Tobacco	RI Policy Guidelines
180	British American Tobacco Uganda Ltd	UGANDA	Tobacco	RI Policy Guidelines
181	British American Tobacco Zimbabwe Holdings Ltd	ZIMBABWE	Tobacco	RI Policy Guidelines

182	Bulgarska Roza AD	BULGARIA	Tobacco	RI Policy Guidelines
183	Bulgartabac Holding AD	BULGARIA	Tobacco	RI Policy Guidelines
184	Carreras Ltd	JAMAICA	Tobacco	RI Policy Guidelines
185	Casey's General Stores Inc	UNITED STATES	Tobacco	RI Policy Guidelines
186	Cat Loi JSC	VIETNAM	Tobacco	RI Policy Guidelines
187	Celanese Corp	UNITED STATES	Tobacco	RI Policy Guidelines
188	Celanese US Holdings LLC	UNITED STATES	Tobacco	RI Policy Guidelines
189	Ceylon Tobacco Co PLC	SRI LANKA	Tobacco	RI Policy Guidelines
190	Cia de Distribucion Integral Logista Holdings SA	SPAIN	Tobacco	RI Policy Guidelines
191	Coka Duvanska Industrija AD Coka	Serbia	Tobacco	RI Policy Guidelines
192	Core-Mark Holding Co Inc	UNITED STATES	Tobacco	RI Policy Guidelines
193	CTO PCL	CYPRUS	Tobacco	RI Policy Guidelines
194	Dufry AG	SWITZERLAND	Tobacco	RI Policy Guidelines
195	Dufry Finance SCA	LUXEMBOURG	Tobacco	RI Policy Guidelines
196	Dupnitsa-Tabac AD	BULGARIA	Tobacco	RI Policy Guidelines
197	Duty Free International Ltd	SINGAPORE	Tobacco	RI Policy Guidelines
198	Duvanska Industrija AD Bujanovac	Serbia	Tobacco	RI Policy Guidelines
199	Duvanski Kombinat AD Podgorica	Montenegro	Tobacco	RI Policy Guidelines
200	Eastern Co SAE	EGYPT	Tobacco	RI Policy Guidelines
201	Electronic Cigarettes International Group Ltd	UNITED STATES	Tobacco	RI Policy Guidelines
202	Empresa Agroindustrial Cayalti SAA	PERU	Tobacco	RI Policy Guidelines
203	Essentra PLC	BRITAIN	Tobacco	RI Policy Guidelines
204	Eurocash SA	POLAND	Tobacco	RI Policy Guidelines
205	Fabrika duhana Mostar dd Mostar	BOSNIA-HERZE.	Tobacco	RI Policy Guidelines
206	Fabrika Duhana Sarajevo DD Sarajevo	BOSNIA-HERZE.	Tobacco	RI Policy Guidelines
207	Fabrika Duvana AD Banja Luka	BOSNIA-HERZE.	Tobacco	RI Policy Guidelines
208	FamilyMart Co Ltd	JAPAN	Tobacco	RI Policy Guidelines
209	Foshan Huaxin Packaging Co Ltd	CHINA	Tobacco	RI Policy Guidelines
210	Gallaher Group Ltd	BRITAIN	Tobacco	RI Policy Guidelines
211	Gilla Inc	UNITED STATES	Tobacco	RI Policy Guidelines
212	Gima TT SpA	ITALY	Tobacco	RI Policy Guidelines
213	Godfrey Phillips India Ltd	INDIA	Tobacco	RI Policy Guidelines
214	Golden Tobacco Ltd	INDIA	Tobacco	RI Policy Guidelines
215	Gotse Delchev Tabac AD-Gotse Delchev	BULGARIA	Tobacco	RI Policy Guidelines
216	Greenlane Holdings Inc	UNITED STATES	Tobacco	RI Policy Guidelines
217	GS Retail Co Ltd	SOUTH KOREA	Tobacco	RI Policy Guidelines
218	Gudang Garam Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines

219	Haci Omer Sabanci Holding AS	TURKEY	Tobacco	RI Policy Guidelines
220	Hanjaya Mandala Sampoerna Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines
221	Healthier Choices Management Corp	UNITED STATES	Tobacco	RI Policy Guidelines
222	Hoang Long Group	VIETNAM	Tobacco	RI Policy Guidelines
223	Hrvatski Duhani DD	CROATIA	Tobacco	RI Policy Guidelines
224	Huabao International Holdings Ltd	HONG KONG	Tobacco	RI Policy Guidelines
225	Icon Vapor Inc	UNITED STATES	Tobacco	RI Policy Guidelines
226	IMA Industria Macchine Automatiche SpA	ITALY	Tobacco	RI Policy Guidelines
227	Imperial Brands PLC	BRITAIN	Tobacco	RI Policy Guidelines
228	Innovia Group Finance Plc	BRITAIN	Tobacco	RI Policy Guidelines
229	ITC Ltd	INDIA	Tobacco	RI Policy Guidelines
230	Japan Tobacco Inc	JAPAN	Tobacco	RI Policy Guidelines
231	Jerusalem Cigarette Co Ltd	PALESTINE	Tobacco	RI Policy Guidelines
232	Karelia Tobacco Co Inc SA	GREECE	Tobacco	RI Policy Guidelines
233	Khyber Tobacco Co Ltd	PAKISTAN	Tobacco	RI Policy Guidelines
234	Kimree Inc	CHINA	Tobacco	RI Policy Guidelines
235	KT&G Corp	SOUTH KOREA	Tobacco	RI Policy Guidelines
236	Lawson Inc	JAPAN	Tobacco	RI Policy Guidelines
237	Lorillard LLC	UNITED STATES	Tobacco	RI Policy Guidelines
238	LT Group Inc	PHILIPPINES	Tobacco	RI Policy Guidelines
239	McColl's Retail Group PLC	BRITAIN	Tobacco	RI Policy Guidelines
240	mCig Inc	UNITED STATES	Tobacco	RI Policy Guidelines
241	Minfeng Special Paper Co Ltd	CHINA	Tobacco	RI Policy Guidelines
242	Miquel y Costas & Miquel SA	SPAIN	Tobacco	RI Policy Guidelines
243	Mudanjiang Hengfeng Paper Co Ltd	CHINA	Tobacco	RI Policy Guidelines
244	New Toyo International Holdings Ltd	SINGAPORE	Tobacco	RI Policy Guidelines
245	Ngan Son JSC	VIETNAM	Tobacco	RI Policy Guidelines
246	Nikotiana BT Holding AD Sofia	BULGARIA	Tobacco	RI Policy Guidelines
247	North Atlantic Trading Co Inc	UNITED STATES	Tobacco	RI Policy Guidelines
248	NTC Industries Ltd	INDIA	Tobacco	RI Policy Guidelines
249	Pakistan Tobacco Co Ltd	PAKISTAN	Tobacco	RI Policy Guidelines
250	Pazardzhik BTM AD Pazardzhik	BULGARIA	Tobacco	RI Policy Guidelines
251	Philip Morris CR AS	CZECH	Tobacco	RI Policy Guidelines
252	Philip Morris International Inc	UNITED STATES	Tobacco	RI Policy Guidelines
253	Philip Morris Operations AD Nis	Serbia	Tobacco	RI Policy Guidelines
254	Philip Morris Pakistan Ltd	PAKISTAN	Tobacco	RI Policy Guidelines
255	Pobis TNC Co Ltd	SOUTH KOREA	Tobacco	RI Policy Guidelines

256	President Chain Store Corp	TAIWAN	Tobacco	RI Policy Guidelines
257	Press Corp Plc	MALAWI	Tobacco	RI Policy Guidelines
258	Pyxus International Inc	UNITED STATES	Tobacco	RI Policy Guidelines
259	Reinet Investments SCA	LUXEMBOURG	Tobacco	RI Policy Guidelines
260	Reynolds American Inc	UNITED STATES	Tobacco	RI Policy Guidelines
261	Scandinavian Tobacco Group A/S	DENMARK	Tobacco	RI Policy Guidelines
262	Schweitzer-Mauduit International Inc	UNITED STATES	Tobacco	RI Policy Guidelines
263	Shanghai Industrial Holdings Ltd	HONG KONG	Tobacco	RI Policy Guidelines
264	Shanghai Shunho New Materials Technology Co Ltd	CHINA	Tobacco	RI Policy Guidelines
265	Shantou Dongfeng Printing Co Ltd	CHINA	Tobacco	RI Policy Guidelines
266	Sheen Tai Holdings Grp Co Ltd	HONG KONG	Tobacco	RI Policy Guidelines
267	Shenzhen Jinjia Group Co Ltd	CHINA	Tobacco	RI Policy Guidelines
268	Shiner International Inc	CHINA	Tobacco	RI Policy Guidelines
269	Shumen-Tabac AD-Shumen	BULGARIA	Tobacco	RI Policy Guidelines
270	Shaanxi Jinye Science Technology And Education Co Ltd Group	CHINA	Tobacco	RI Policy Guidelines
271	Sila Holding AD	BULGARIA	Tobacco	RI Policy Guidelines
272	Sinnar Bidi Udyog Ltd	INDIA	Tobacco	RI Policy Guidelines
273	Slantse Stara Zagora- BT AD	BULGARIA	Tobacco	RI Policy Guidelines
274	Sligro Food Group NV	NETHERLANDS	Tobacco	RI Policy Guidelines
275	Smokefree Innotec Inc	UNITED STATES	Tobacco	RI Policy Guidelines
276	Societe Ivoirienne des Tabacs SA	IVORY COAST	Tobacco	RI Policy Guidelines
277	Souza Cruz Ltda	BRAZIL	Tobacco	RI Policy Guidelines
278	Strumica Tabak AD Strumica	MACEDONIA	Tobacco	RI Policy Guidelines
279	Swan Group of Cos Inc	UNITED STATES	Tobacco	RI Policy Guidelines
280	Swedish Match AB	SWEDEN	Tobacco	RI Policy Guidelines
281	Tanzania Cigarette Co Ltd	TANZANIA	Tobacco	RI Policy Guidelines
282	Tong Yang Moolsan Co Ltd	SOUTH KOREA	Tobacco	RI Policy Guidelines
283	Treofan Germany GmbH & Co KG	GERMANY	Tobacco	RI Policy Guidelines
284	TSL Ltd/Zimbabwe	ZIMBABWE	Tobacco	RI Policy Guidelines
285	Turning Point Brands Inc	UNITED STATES	Tobacco	RI Policy Guidelines
286	Tutunski Kombinat AD	MACEDONIA	Tobacco	RI Policy Guidelines
287	Tvornica Duhana Zagreb DD	CROATIA	Tobacco	RI Policy Guidelines
288	Union Tobacco & Cigarette Industries	JORDAN	Tobacco	RI Policy Guidelines
289	Universal Corp/VA	UNITED STATES	Tobacco	RI Policy Guidelines
290	UST LLC	UNITED STATES	Tobacco	RI Policy Guidelines
291	Vapor Group Inc	UNITED STATES	Tobacco	RI Policy Guidelines
292	Vapor Hub International Inc	CANADA	Tobacco	RI Policy Guidelines

293	Vector Group Ltd	UNITED STATES	Tobacco	RI Policy Guidelines
294	Veles Tabak Veles	MACEDONIA	Tobacco	RI Policy Guidelines
295	Virat Crane Industries Ltd	INDIA	Tobacco	RI Policy Guidelines
296	VPR Brands LP	UNITED STATES	Tobacco	RI Policy Guidelines
297	VST Industries Ltd	INDIA	Tobacco	RI Policy Guidelines
298	Wee-Cig International Corp	UNITED STATES	Tobacco	RI Policy Guidelines
299	West Indian Tobacco Co Ltd/The	TRINIDAD AND TO	Tobacco	RI Policy Guidelines
300	Wismilak Inti Makmur Tbk PT	INDONESIA	Tobacco	RI Policy Guidelines
301	World Duty Free Srl	ITALY	Tobacco	RI Policy Guidelines
302	Yuri Gagarin PLC	BULGARIA	Tobacco	RI Policy Guidelines
303	Cintas Corp	UNITED STATES	Union rights	ILO Core Conventions
304	Red Rock Resorts Inc	UNITED STATES	Union rights	ILO Core Conventions
305	Station Casinos Inc	UNITED STATES	Union rights	ILO Core Conventions
306	Walmart Inc	UNITED STATES	Union rights	ILO Core Conventions
307	XPO Logistics Inc	UNITED STATES	Union rights	ILO Core Conventions